



Speech and Debate Coach  
2019-2020 School Year (10-month contract)  
Northern California

Impact Through Debate is seeking a Speech and Debate Coach whose main responsibility will be to work within the scope of the values and mission of Impact Through Debate coach public speaking and debate skills. As a member of the Impact Through Debate team, the coach will collaborate with other coaches and leaders in the organization.

Founded in 2013, Impact Through Debate believes that the ability to communicate, organize thoughts, articulate a position, present an argument, and advocate a solution are some of the most important lifelong skills a student can learn. Our mission at Impact Through Debate is to bring the opportunity of competitive debate to as many students as possible.

**Essential Job Functions:**

**Administrative Responsibilities:**

- Stay informed on rules, procedures and judging standards for speech and debate events.
- Set practice/behavior standards required for students to enter tournaments.
- Meet with students on a set weekly basis (usually 90 mins per program).
- Coordinate student and judge entry, and supervise at tournaments (if needed).
- Coordinate support with home office as needed.

**Coaching Qualities:**

- Teach students theories and skills underlying the various competition events.
- Facilitate acquisition of literary material and research information for speeches.
- Foster skills in research, organization and filing of evidence for building cases.
- Review students' cases and pieces to assess for coherent and convincing arguments.
- Conduct practices and drills to reinforce and assess skill development.
- Review judge evaluations and motivate students to constantly improve.
- Nurture beginning students while challenging experienced students.
- Continuously assess strengths and weaknesses of the program to improve it from year to year.

**Qualifications:**

- A willingness to work and develop young people.
- Ability to work collaboratively and communicate.
- Openness to learning new ideas and developing your skills.

**Compensation:** Will depend on experience and location. Impact Through Debate is committed to compensating employees with a living wage. Wage range is starting at \$13.00-15.00/hr

For more information email: [dan@impactdebate.org](mailto:dan@impactdebate.org)

Application can be found at: [www.impactdebate.org/opportunity](http://www.impactdebate.org/opportunity)