

## Success Profile for Speech and Debate Coaches

### Administrative Responsibilities:

- Stay informed on rules, procedures and judging standards for forensic events
- Obtain necessary permission, insurance and school participation forms and fees from students
- Set practice/behavior standards required for students to enter tournaments
- Meet with students on a regular basis (time expectation could be enumerated)
- Book tournament travel arrangements, including transportation and lodging
- Coordinate student and judge entry, and supervise and judge at weekend and evening tournaments
- Record NFL points, develop honor society protocols to recognize participation and achievement
- Recruit parent boosters for fundraising to support the program
- Promote the program in the community through media engagement

### Coaching Qualities:

- Teach students theories and skills underlying the various competition events
- (*Speech*) Facilitate acquisition of literary material and research information for speeches
- (*Debate*) Foster skills in research, organization and filing of evidence for building cases
- Read students' speeches, cases and literary pieces to assess for coherent and convincing messages
- Conduct practices and drills to reinforce and assess skill development
- Review judge evaluations and motivate students to constantly improve
- Nurture beginning students while challenging experienced students
- Encourage community service speaking opportunities to apply forensic skills in life and careers
- Continuously assess strengths and weaknesses of the program to improve it from year to year

### Recommended Qualifications:

- Enrollment in college/university (for alumni coaches); bachelor's or master's degree preferred
- Experience with high school speech and/or debate; classroom teaching experience preferred
- Ability to work collaboratively and communicate effectively with students, parents, teachers, and administrators to build a program